

L.E.K. Consulting cordially invite all outstanding graduates to apply for the **entry-level Associate position in our Shanghai office.**

Associates play a crucial role on each project team, gathering, analysing and synthesizing information regarding all aspects of businesses. They uncover novel information and undertake rigorous analysis that creates breakthrough insights and make lasting impacts on our clients. Working under the guidance of senior team members, Associates are responsible for:

- Auckland
 - Bangkok
 - Beijing
 - Boston
 - Chicago
 - London
 - Los Angeles
 - Melbourne
 - Milan
 - Mumbai
 - Munich
 - New Delhi
 - New York
 - Paris
 - San Francisco
 - Shanghai
 - Singapore
 - Sydney
 - Tokyo
 - Wroclaw
- Conducting primary and secondary research on markets, competitors and customers
 - Performing rigorous strategic and financial analysis to pinpoint appropriate, practical recommendations for clients
 - Collaborating with team members to derive trends, conclusions and recommendations based on the data and analysis
 - Transforming information into thoughtful insights regarding the client's strategic direction
 - Making L.E.K. an enjoyable and rewarding place to work by coaching colleagues and transferring skills, offering constructive advice, and contributing to a positive social climate in the office.
- What We Offer:**
- Our people give only their very best. To make this possible, new employees receive extensive training, support and mentoring from our Partners and are encouraged to bring initiative and outside-the-box thinking to each engagement. They learn to approach each project with an open mind, apply sophisticated analysis, and let the data lead them and their teams to the insights and solutions that offer the greatest benefit for our clients.
- A career at L.E.K. involves exposure to a wide range of industries, and opportunities to provide strategy, finance, marketing and sales, operations, organization, and transaction consulting to many of the world's foremost companies and organizations. Working at L.E.K. also means working alongside the brightest and highest achieving people, helping our clients ask the difficult questions and make the important decisions - together.

Training and Development

When you join L.E.K., you take the first step towards accelerating your career as a business leader. We invest heavily in the Career Development of every consulting professional at L.E.K. and give frequent, individual feedback.

- Quality of Professional Experience
- Variety of Work
- Immediate Responsibility
- Partner Interface
- Training
- Mentor Program
- MBA Sponsorship

The professional experience, training and mentoring we offer to our consulting professionals create a springboard to advancement and partner status, as well as other future endeavors.

International Opportunities

L.E.K. Consulting operates as a unified global firm and we encourage our consulting professionals to work with clients in other parts of the world, addressing strategic international business issues. There are three types of international opportunities:

- Multi-office case teams which require extensive cross-office interaction and provide exposure to multi-national business dynamics
- Internationally staffed teams involving on-site client work
- International office exchanges – SWAP program

Who We Are Looking For:

- Strong problem-solving skills
- Initiative and commitment
- Demonstrated leadership
- Good communication skills
- Outstanding academic achievement
- Fluency in English and Chinese

How to Apply:

To apply for the Associate position, please visit <http://www.lek.com/join-lek/how-to-apply/apply-now>

Application Deadline: 25 October, 2016

Recruitment process:

