

Be inspired

Your future with
Orrick in Asia





Why Join Orrick?

Let us give you a few reasons...

We are a strong and expanding international firm

Orrick has more than 1,100 lawyers in 25 offices worldwide.

Over the past five years, our firm has been expanding its transactional and litigation capabilities. Our Hong Kong, Shanghai and Beijing offices have all welcomed new lawyers in the fields of Capital Markets, M&A, Private Equity, Intellectual Property, Dispute Resolution, Employment, Real Estate, Project Finance, Energy and Infrastructure, amongst other areas.

We are focused on Asia

In Asia alone, we have approximately 100 lawyers and legal professionals located in Hong Kong, Beijing, Shanghai, Taipei and Tokyo. Our lawyers have extensive experience advising Chinese and international companies, financial institutions and governments on a broad range of domestic and cross-border matters.

We offer a broad range of experience

If you begin your career with us, you will have the opportunity to gain experience in a broad spectrum of work, including Capital Markets, Dispute Resolution, Intellectual Property, Investment Funds, M&A, Private Equity and Venture Capital and Project Finance.

You may also have the opportunity to travel throughout the region and work in different cities where Orrick's offices are located. Lawyers in our Greater China offices work closely with colleagues in other offices across Asia, Europe and the United States.

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We are dedicated..

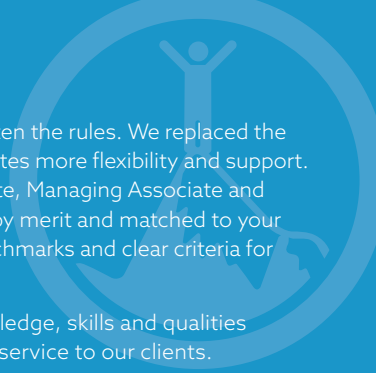
...to your development

It's all about merit: When it comes to your development, we've rewritten the rules. We replaced the one-size-fits-all lockstep structure with a model that gives our associates more flexibility and support. You'll progress at your own pace through three distinct roles: Associate, Managing Associate and Senior Associate. How quickly you advance is up to you, determined by merit and matched to your increasing skill set. We'll provide extensive feedback, established benchmarks and clear criteria for advancement.

At Orrick, we are dedicated to developing our lawyers with the knowledge, skills and qualities essential to consistently deliver outstanding advice and exceptional service to our clients.

We will provide you with:

- internal educational seminars on substantive legal topics across multiple practice groups;
- business skills training covering topics such as drafting, communication skills, negotiation, leadership and teamwork;
- training and development retreats;
- formal mentoring and career coaching programs; and
- clear performance benchmarks to complement annual performance reviews and assist you to actively manage your own career development.



We are community minded

We take community responsibility and pro bono legal work seriously.

We encourage each of our lawyers to give back to the community. In fact, we even have a lawyer based in the United States who dedicates 100% of his time to finding and managing pro bono matters for our lawyers around the world.

We offer innovative and meaningful work

We are not the only people who believe our work is exciting and innovative. Our deals speak for themselves through regular market recognition. Here are some recent highlights:

- **100 Best Companies to Work For & 100 Best Workplaces for Millennials**
– *Fortune*, 2016
- **Top 25 Most Innovative International Law Firms in the Asia-Pacific Region**
– *Financial Times*, 2014 – 2015
- **Top 50 International Firms in Asia**
– *The Asian Lawyer*, 2015
- **Top 10 Outstanding Law Firms in Asia on the CSR List**
– *Asian Legal Business*, 2015
- **China Foreign Law Firm of the Year**
– *Managing Intellectual Property*, 2014 & 2016
- **International Firm of the Year – Intellectual Property**
– *China Law & Practice*, 2015
- **Tier 1 Law Firm for China Patent Matters**
– *Managing Intellectual Property*, 2012 – 2016, and
Asian Legal Business, 2013 – 2015
- **China: Foreign Firms (Gold Band)**
– *IAM Patent 1000*, 2013 – 2016
- **Private Equity and Venture Capital Deal of the Year**
– *China Business Law Journal*, 2015 – 2016
- **Top 3 Legal Advisors for Hong Kong IPOs**
– *Thomson Reuters*, 2013 – 2014



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Orrick has been consistently ranked and recommended by leading legal publications in various practice areas, including Antitrust & Competition, Banking & Finance, Capital Markets, Corporate/M&A, Dispute Resolution & International Arbitration, Employment, Intellectual Property, Investment Funds, Private Equity/Venture Capital, Project Finance and Real Estate, across China, Hong Kong, Japan, South Korea and Taiwan in Asia.

We value integrity, cooperation and individual respect

Our core values of excellence and integrity, cooperation and individual respect, and enthusiasm and the pursuit of improvement aren't just words on a piece of paper.

We believe in them. As a result, we believe you will enjoy your time with us.

What more could you want?

"Orrick's lawyers understand the concerns of multi-nationals in the China context, and the high-quality work comes with quick responses, professional knowledge and value for money."

The "brilliant" team at Orrick "leaves clients feeling very happy on every level; the lawyers are honest and straight to the point."

Asia Pacific Legal 500, 2016

"Their lawyers are very knowledgeable, efficient and full of energy. They are very good at co-ordinating and negotiating with different parties to get things done."

"Their well-managed team is responsive and accurate, and I particularly found their advice invaluable when it comes to high-level strategies and implementation."

"The service is top-notch." and "I always feel very comfortable working with them."

Chambers Asia, 2016

"I highly recommend Orrick. Its legal advice on our capital raising matters was the best. I wouldn't know what to do without them."

"Orrick has a deep understanding of the China market and substantial hands-on experience on IPO and other capital markets transactions."

IFLR 1000, 2016



China Law Graduates

Each year, we recruit a limited number of outstanding fresh law graduates who are looking for a long-term or short term career in China.

Lawyers in our Beijing, Hong Kong and Shanghai offices work as a seamless team to provide a wide range of services to our clients. All of our junior lawyers will have the opportunity to work with lawyers from each of our China offices and may have secondment opportunities during their training.

PRC Internships

We are offering a limited number of internship opportunities for outstanding students to work in our Beijing office Corporate department or IP department. This is a fully paid internship. Offers of permanent employment may be made to successful interns upon satisfactory completion of their internship.

Our internship will enable you to gain practical experience with a busy, dynamic and fast-growing international law firm and work on cutting-edge transactions. You will be given broad exposure to our firm's practice areas and opportunities to participate in the firm's excellent training programs.

As an intern, your responsibilities will cover a wide range of projects, including conducting legal researches, preparing legal memoranda, drafting corporate and transaction documents, and translation.

Eligibility

To be eligible for our China internship, you must meet the following hiring criteria:

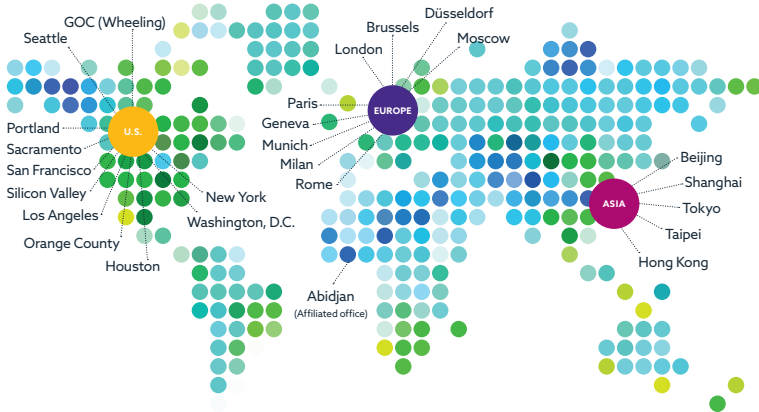
- A consistently strong academic record at a leading law school in China
- Native Chinese speaker (including Mandarin) with advanced reading and writing skills
- High level of fluency in written and spoken English
- Strong communication, interpersonal and legal research skills
- The ability to think analytically and have commercial awareness
- A team player and quick learner with the ability to work well in a high-pressure environment

How to Apply

Please send an email to jysun@orrick.com, stating the dates of the internship program applied for and attaching your cover letter, resume, law school transcripts, English writing samples and references.

About Orrick

Orrick is a leading global law firm focused on counseling companies in the energy and infrastructure, financial services and technology sectors. The firm has offices across key markets in the United States, Europe and Asia. *Financial Times* consistently recognizes Orrick among the 10 most innovative firms in North America. *Law360* named Orrick among the "Practice Groups of the Year" in Technology, Intellectual Property, Projects and Employment for 2015. Orrick is one of the few law firms named to *Fortune's* list of the 100 Best Companies to Work For.



OUR PRACTICE FOCUS

Corporate

- Capital Markets
- Compensation & Benefits
- International Trade & Compliance
- Mergers & Acquisitions and Private Equity
- Tax
- Technology Companies

Energy & Infrastructure

Finance

- Banking & Finance
- Public Finance
- Real Estate
- Restructuring
- Structured Finance

Intellectual Property

Litigation

- Antitrust and Competition
- Complex Litigation
- Employment Law
- International Arbitration
- Public Policy & Government Affairs
- Supreme Court & Appellate
- White Collar, Investigations, Securities Litigation & Compliance