

Graduate Opportunities – Rio Tinto China 2021

Graduate – Strategy & Development-Beijing

Join Rio Tinto China

China is the Tier 1 country for the Rio Tinto Group given its importance to the Group in terms of single largest shareholder base, stable and high-quality customer revenue as the Group's largest market; significant procurement of mining machinery and raw material for global operations; a few key joint ventures and strategic partners base; and influence in other markets of importance to the Group.

As a Rio Tinto Graduate within Rio Tinto China, you'll be exposed to Rio Tinto most important market – China and understand the frontline market insights. Meanwhile, you will have the chance to be engaged in partnership activities China key stakeholders.

Our Program

Our Graduate Programme is a two-year learning journey designed to set you up for a successful and long career with Rio Tinto. The program offers comprehensive training, exposure to innovative projects and technology, a wide selection of digital learning materials with world-class leadership content, as well as industry-leading professionals who'll nurture your talent and help fast track your career. Not to mention you'll be part of a highly diverse and inclusive team culture that encourages collaboration across geographies, commodities, disciplines and markets.

Who we're looking for

We're looking for exceptional graduates who want to learn and make an impact. Ambitious personalities with the gravitas to inspire colleagues and the curiosity and analytical mind to challenge the status quo. If you are qualified with the below criterions, please do not hesitate to apply for the role:

1. Chinese national graduates
2. Less than 2 years of work experience
3. Learning agility, innovation thinking, emotional intelligence, self-insights and motivation, pioneering spirit
4. Superb communications skills in Chinese and English.
5. Curiosity in mining industry with basic understanding of China essentials/context
6. High potential to be developed as future leader

About the role

Based in Beijing – China

The position is necessary to enrich the talent pipeline of the team and maintain the team fully functioned in response to the growing workload as China team's playing an increasingly important role.

This role will provide general support to various projects through market intelligence collection, internal and external communication, potential partner evaluation and engagement, etc.

This role fits in with China Strategy & Development team's purpose, which is to work together with various teams to understand the China context and Chinese partner options that address existing and future challenges and improve Rio Tinto's competitive advantage.

Reporting to Advisor Strategy and Development, you will:

Primarily

- Providing general support to portfolio-related projects and ongoing and potential partnership opportunities in the form of investment, divestment, M&A and technical exchange.
- Preliminary analysis on pertinent companies and projects and matters of business impact, including economic/competitive trends, project evaluation, industry policies and national campaigns.
- Assisting with stakeholder engagement to manage, broaden and strengthen network in China.

Other activities including

- Drafting work reports and managing online database.
- Other assignments as requested.

About you:

- Master's degree in finance, commerce, mathematics, engineering (EPC-related), legal or business-related fields.
- Certain knowledge on China essentials/context, understanding of mining & metals industry preferred but not required. This could facilitate the establishment of strategic partnership between the company and China and the progression of specific projects in/with China.

About us

As pioneers in mining and metals, we produce materials essential to human progress.

Our long history is filled with firsts. We've developed some of the world's largest and best quality mines and operations, and our people work in around 35 countries across six continents. Aluminium and copper, diamonds, gold and industrial minerals, and iron ore: our materials make up the world around us. You'll find them in smartphones, planes, cars, hospitals and throughout your home.

RT China has been the pioneer to realize the group's vision to establish long-term, strategic, win-win partnerships with China. China Strategy and Development team supports the group's business development and partnership activities in and with China, which has been an integral part of the overall partnership with China.

Creating an inclusive and diverse workforce

We are a diverse team of talented, enthusiastic individuals who foster a culture of inclusion. No matter how they may differ, our people share one thing in common. It's a belief that work is more rewarding when we are accepted and valued for our differences, not judged by them. We all have something to contribute, and it's this contribution that makes for a great organization and fulfilling career.

Apply the role via below link before June 30,2021.

<https://jobs.riotinto.com/ShowJob/JobId/523382/2021GraduateProgramChina>

If you want to work with the latest technology and innovation, in an environment where we challenge you to drive positive change.

Graduate Opportunities – Rio Tinto China 2021

Graduate – China Government Relations -Beijing

Join Rio Tinto China

China is the Tier 1 country for the Rio Tinto Group given its importance to the Group in terms of single largest shareholder base, stable and high quality customer revenue as the Group's largest market; significant procurement of mining machinery and raw material for global operations; a few key joint ventures and strategic partners base; and influence in other markets of importance to the Group.

As a Rio Tinto Graduate within RioTinto China, you'll be exposed to RioTinto most important market -China and understand the frontline market insights. Meanwhile, you will have the chance to be engaged in partnership activities China key stakeholders.

Our Programme

Our Graduate Programme is a two-year learning journey designed to set you up for a successful and long career with Rio Tinto. The programme offers comprehensive training, exposure to innovative projects and technology, a wide selection of digital learning materials with world-class leadership content, as well as industry-leading professionals who'll nurture your talent and help fast track your career. Not to mention you'll be part of a highly diverse and inclusive team culture that encourages collaboration across geographies, commodities, disciplines and markets.

Who we're looking for

We're looking for exceptional graduates who want to learn and make an impact. Ambitious personalities with the gravitas to inspire colleagues and the curiosity and analytical mind to challenge the status quo. If you are qualified with the below criterions, please do not hesitate to apply for the role:

7. Chinese nationals graduates
8. Less than 2 years working experience
9. Learning agility, innovation thinking, emotional intelligence, self insights and motivation, pioneering spirit
10. Excellent communicator in English and Chinese
11. Curiosity in mining industry with basic understanding of China context
12. High potential to be developed as future leader

About the role

Based in Beijing – China

he role will contribute towards effectively positioning Rio Tinto in China so as to ensure Rio Tinto's business interests, operations and products are promoted and protected. Building in-country capabilities and expertise in communications and stakeholder engagement is recognised as being critical to the business in successfully operating in China and necessary to position Rio Tinto for long-term success in-country.

Reporting to Principal Advisor – Government Relations China, you will have the following responsibilities:

Government Relations and Stakeholder Engagement

- Track policy development, government and legislation changes in China which have the potential to impact on Rio Tinto's business interests globally.
- Support to prepare monthly policy report.
- Support the research on climate change, sustainable development, international issues, trade disputes and geopolitical issues.
- Support to maintain China stakeholder database system, input key stakeholder information and keep it updated timely.
- Support the stakeholder engagement initiatives, activities and programs.

- Support to maintain relationship with trade associations, chamber of commerce and NGOs.
- Support to prepare executives briefing notes for corporate senior executive visits and meetings with key stakeholders.
- Support annual stakeholder survey when needed.
- Support to prepare monthly China Corporate Relations Newsletter.
- Support liaison and logistics works for key conferences and summits.
- Support company strategic projects by working with CD team.

Events

- Proactively support company events, working closely with Rio Tinto Product Groups, Functions and business unit representatives to coordinate logistics.
- Coordinate invitation and guest lists across multiple internal stakeholders; so as to ensure smooth management of guest logistics.
- Support the event plan, management and execution.
- Support to communicate with the event vendors to clarify RT's requirement on the event.
- Provide onsite logistics support for the events.
- Provide event follow-up support so as to ensure that events are successfully completed.
- Support CSR activities as required.

Administration Support

- Provide administration and logistics support to the Corporate Relations team.
- Responsible to schedule weekly team meeting and coordinate regular meetings with regional Corporate Relations teams and take notes.
- Support Chinese media clippings when needed.
- Support to manage and update the team's share folders.
- Provide oral and written translation support when needed.
- Provide support to team coordination.
- Provide other assistance as required.

About you:

- Master degree in Law, International Relations, Public Affairs, Economics. Fluency in Mandarin and English. Certain.
- Previous internship in MNC or leading Chinese companies, with understanding of business practices, would be well regarded; demonstrated good interpersonal skills with potential to be further developed;
- Good skills interpretation skills; positively involved in campus activities in school and experience in events management and communications preferred; peers communications and engagement skills;
- Proactive and passionate to be part of the team work;
- Appropriate sense of discretion and integrity to handle confidential material sensitively;
- Independent thinking; ability to quickly identify problems as they arise and work with supervisor to solve them; flexible and adaptable to fast moving priorities; self-disciplined and embrace corporate values.
- Proficient computer skills, esp. PowerPoint and excel
- Working knowledge of the stakeholder database management, monthly report development and other communication processes and applications would be of value

About us

As pioneers in mining and metals, we produce materials essential to human progress.

Our long history is filled with firsts. We've developed some of the world's largest and best quality mines and operations, and our people work in around 35 countries across six continents. Aluminium and copper, diamonds, gold and industrial minerals, iron ore, coal and uranium: our materials make up the world around us. You'll find them in smartphones, planes, cars, hospitals and throughout your home.

RT China has been the pioneer to realize the group's vision to establish long-term, strategic, win-win partnership with China. China Corporate Development team supports the group's business development and partnership activities in and with China, which has been an integral part of the overall partnership with China.

Creating an inclusive and diverse workforce

We are a diverse team of talented, enthusiastic individuals who foster a culture of inclusion. No matter how they may differ, our people share one thing in common. It's a belief that work is more rewarding when we are accepted and valued for our differences, not judged by them. We all have something to contribute, and it's this contribution that makes for a great organization and fulfilling career.

Apply the role via below link before June 30,2021.

<https://jobs.riotinto.com/ShowJob/JobId/523382/2021GraduateProgramChina>

If you want to work with the latest technology and innovation, in an environment where we challenge you to drive positive change.